

# We Value Leadership Development

2 Timothy 2:2

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**Introduction:** We have a responsibility to invest in leaders.

“When He saw the crowds, He had compassion for them, because they were harassed and helpless, like sheep without a shepherd” (**Matt 9:36**).

“And He called to Him His twelve disciples . . . These twelve He sent out” (**Matt 10:1, 5**).

“To have served as a pastor but neglect to train up future gospel workers fails at following Jesus’s example in ministry training” (Newton, *The Mentoring Church*, 40).

**Background:** Paul knew he would not be around forever and wanted to make the most fruitful investments.

1. Those who are faithful are given more **responsibility**

Some will be faithful and some will not (**2 Tim 1:15-18**)

Timothy had been faithful (**1 Tim 6:20**)

Paul’s instructions were based on a general rule (**Lk 16:10**)

2. **Look** for those who are faithful

Someone who has a genuine relationship with God

Someone who has a godly attitude toward life

Someone who has a gracious spirit toward His church

Someone who has a great desire to be faithful

3. **Invest** in those who are faithful

Entrust to them what you have learned

Equip them with what they will need

Encourage them to serve where there are needs

4. **Expect** those who are faithful to invest in others who are faithful

Home – raise your children like you want them to raise your grandchildren

Church – disciple others like you want them to disciple the next generation

“Are you willing to take the ‘long view’ of ministry and do those things that build long-term movements, even if they don’t ‘feel’ as gratifying or make you look as good in the short-term? If so, you will devote yourself to building leaders, not inflating audiences” (Greear, *Gaining by Losing*, 37).

“A church is not a group of people gathered around a leader but a leadership factory” (Greear, 101).

We will measure our success not by how many gather in our building but by how we send people into their homes, into their neighborhoods, and into whatever ministry fields they go.

Five Tracks of Leadership Development:

Core Doctrine

Godly Character

Spiritual Disciplines

Biblical Content

Ministry Competence

**Conclusion:** We have no choice! **2 Timothy 4:1-4**